



BOARD OF TRUSTEES

REGULAR MEETING

DATE: May 14, 2014
TIME: 5:15 p.m. – Closed Session
6:00 p.m. – Open Session

LOCATION: Bear River High School
Classroom C-202
11130 Magnolia Road
Grass Valley, CA. 95949

All members of the district's educational community will create an environment of understanding and mutual respect that enables each individual to maximize his or her potential and to be successful in her or her future.

BOARD OF TRUSTEES

Katy Schwarz, President
Richard Baker, Vice President
Wayne Klauer, Clerk
Jim Adams, Trustee
Georgie Coulter, Trustee

ADMINISTRATION

Dr. Louise Bennicoff Johnson, Superintendent
Trisha Dellis, Assistant Superintendent, Personnel & Pupil Services
Karen Suenram, Assistant Superintendent, Business & Facilities

Any person who wishes to speak regarding an item on the agenda or on a subject within the District's jurisdiction during the public comment section of the agenda must first be recognized by the Board President. Individual speakers will be allowed three minutes to address the Board. The Board shall limit the total time for each agenda item to ten minutes.

Under state law, issues brought forth under "Public Comments" can have no action or discussion and will be referred to the District Superintendent for any necessary follow-up action.

Persons requiring disability-related modifications or accommodations to participate in the meeting should contact the Superintendent's Office at 273-3351, ext. 211.

Persons wishing to request an item be added to the agenda of the next meeting must submit their request in writing. Please contact the Superintendent's Office at 273-3351, ext. 211.

Copies of agendas and minutes are available on the district website at www.njuhsd.com

NEVADA JOINT UNION HIGH SCHOOL DISTRICT
Board of Trustees
Regular Meeting

Date & Time **May 14, 2014**
5:15 p.m. – Closed Session
6:00 p.m. – Open Session

Meeting Place **Bear River High School**
Classroom C-202
11130 Magnolia Road
Grass Valley, CA. 95949

- A. CALL TO ORDER**
The meeting will be brought to order by the Board President.

ROLL CALL

The Board Secretary will take roll of members present:
Katy Schwarz, President: Present ___ Absent ___
Richard Baker, Vice President: Present ___ Absent ___
Wayne Klauer, Clerk: Present ___ Absent ___
Georgie Coulter, Trustee: Present ___ Absent ___
Jim Adams, Trustee: Present ___ Absent ___

- B. PUBLIC COMMENT**
Public comment on closed session agenda items prior to the Board convening to closed session.

C. CLOSED SESSION

1. Student Discipline – Readmission - Expulsion
2. Public Employee Discipline/Dismissal/Release
3. Conference with Labor Negotiators
Government Code Section 54957.6
Employee Organizations: CSEA, NJUHSTA, AFT
Agency Negotiator: Mary Beth de Goede
4. Conference with Real Property Negotiators
The Board will discuss potential lease of district real property.
Agency Negotiators: Karen Suenram, Dr. Louise Johnson

- D. RECESS AND RECONVENE (approximately 6:00 p.m.)**

ROLL CALL

The Board Secretary will take roll of members present:
Katy Schwarz, President: Present ___ Absent ___
Richard Baker, Vice President: Present ___ Absent ___
Wayne Klauer, Clerk: Present ___ Absent ___
Jim Adams, Trustee: Present ___ Absent ___
Georgie Coulter, Trustee: Present ___ Absent ___

1. Mandatory Reporting by Board President

2. Student Expulsions

a. **Student #1**

Shall the Board approve/not approve the expulsion of Student #1 from the Nevada Joint Union High School District for the remainder of the 2013/14 school year and the Fall 2014 semester?

Motion by _____ Second by _____

Vote _____

b. **Student #2**

Shall the Board approve/not approve the settlement agreement with Student #2 to expel the student from the Nevada Joint Union High School District for the remainder of the 2013/14 school year and the Fall 2014 semester but suspend the expulsion and allow the student to enroll in North Point Academy?

Motion by _____ Second by _____

Vote _____

c. **Student #3**

Shall the Board approve/not approve the settlement agreement with Student #3 to expel the student from the Nevada Joint Union High School District for the remainder of the 2013/14 school year and the Fall 2014 semester but suspend the expulsion and allow the student to enroll in Silver Springs High School?

Motion by _____ Second by _____

Vote _____

d. **Student #4**

Shall the Board approve/not approve the settlement agreement with Student #4 to expel the student from the Nevada Joint Union High School District for the remainder of the 2013/14 school year and the Fall 2014 semester but suspend the expulsion and allow the student to enroll in North Point Academy?

Motion by _____ Second by _____

Vote _____

e. **Student #5**

Shall the Board approve/not approve the settlement agreement with Student #5 to expel the student from the Nevada Joint Union High School District for the remainder of the 2013/14 school year and the Fall 2014 semester but suspend the expulsion and allow the student to enroll in Silver Springs High School?

Motion by _____ Second by _____

Vote _____

f. **Student #6**

Shall the Board approve/not approve the settlement agreement with Student #6 to expel the student from the Nevada Joint Union High School District for the remainder of the 2013/14 school year and the Fall 2014 semester?

Motion by _____ Second by _____

Vote _____

3. Pledge of Allegiance

E. APPROVAL OF AGENDA

Motion by_____Second by_____Vote_____
Shall the Board approve the agenda items?

F. PUBLIC COMMENT

This agenda item is included for the purpose of giving anyone in attendance the opportunity to comment on a non-agenda item with the Board of Trustees. There will be a three-minute time limit per person. The audience is not to applaud nor demonstrate disapproval for the comments made. The Trustees may respond by asking for clarification only. No action may be taken at this meeting on any issue raised.

G. REPORTS/PRESENTATIONS

- 1. Student Presentation
Bear River High School FFA
2. Bear River High School Parent Group
3. Reports Student Board Representatives
a. Bear River High School
b. North Point Academy
c. Ghidotti High School
d. Nevada Union High School
e. Silver Springs High School
4. Reports from School Principals
a. Nevada Union High School
b. Bear River High School
c. North Point Academy
d. Ghidotti High School
e. Silver Springs High School
5. Reports from Collective Bargaining Units
a. Nevada Joint Union High School Teachers Association (NJUHSTA) Representative
President Allison Cassel
b. California School Employees Association (CSEA) Representative
President Kevin Atkins

H. CONSIDERATION OF MINUTES

- 1. Motion by_____Second by_____Vote_____
Shall the Board approve the minutes of the April 9, 2014 Regular Board meeting?
2. Motion by_____Second by_____Vote_____
Shall the Board approve the minutes of the April 23, 2014 Special Board meeting?

I. CONSIDERATION OF CONSENT AGENDA (ROLL CALL VOTE)

Action: Recommendation by the administration that the following consent agenda items regarding regular business items be approved. (Any item may be removed for further discussion and separate action following consideration of remaining agenda items.) Items to be removed from Consent Agenda: _____

Public Comment_____
Items to be Removed _____
Board Discussion_____
Motion by_____Second by_____
(Board Discussion)_____

1. Shall the Board approve following Consent Agenda items? (*):

Roll Call Vote:

President Katy Schwarz: Aye___ No___ Abstain___ Absent___
Vice President Richard Baker: Aye___ No___ Abstain___ Absent___
Trustee Georgie Coulter: Aye___ No___ Abstain___ Absent___
Trustee Jim Adams: Aye___ No___ Abstain___ Absent___
Trustee Wayne Klauer, Clerk: Aye___ No___ Abstain___ Absent___

**a. Accounts Payable Warrants*

Shall the Board approve the accounts payable warrants for: April 4, 2014, April 11, 2014, April 18, 2014, April 25, 2014, and May 2, 2014?

**b. Personnel*

Shall the Board approve the following personnel items? *(All employee final hires are contingent upon fingerprint clearance by Superintendent/Designee and funding source is indicated at the end of each item if it is funded through some means other than the general fund)*

1.) Certificated Personnel

- A) Retirement of Gene Cook, NUHS Counselor, effective at the end of the 2013/14 school year with the PAR separation incentive;
- B) Retirement of Debra Court, NUHS English teacher, effective at the end of the 2013/14 school year with the PAR separation incentive;
- C) Retirement of Jody Druze-Faker, NUHS Special Education teacher, effective at the end of the 2013/14 school year with the PAR separation incentive;
- D) Retirement of Robert Emmett, NUHS English teacher, effective at the end of the 2013/14 school year with the PAR separation incentive;
- E) Retirement of Doug Faker, SSHS mathematics teacher, effective at the end of the 2013/14 school year with the PAR separation incentive;
- F) Retirement of Karen Farlee, NUHS Special Education teacher, effective at the end of the 2013/14 school year with the PAR separation incentive;
- G) Retirement of Terrill Korell, NUHS Counselor, effective at the end of the 2013/14 school year with the PAR separation incentive;
- H) Resignation of Adam Lawrence, NUHS English teacher, effective at the end of the 2013/14 school year with the PAR separation incentive;
- I) Retirement of Louise McFadden, NUHS English teacher, effective at the end of the 2013/14 school year with the PAR separation incentive;
- J) Retirement of Taryn Montre-Loehr, BRHS Counselor, effective at the end of the 2013/14 school year with the PAR separation incentive;
- K) Retirement of Barbara Saxe, NUHS Math teacher, effective at the end of the 2013/14 school year with the PAR separation incentive;
- L) Resignation of Paulette Simas, NUHS Spanish teacher, effective at the end of the 2013/14 school year with the PAR separation incentive;
- M) Retirement of Barbara Toschi, BRHS Science teacher, effective at the end of the 2013/14 school year with the PAR separation incentive;
- N) Retirement of Judith Vogel, BRHS Counselor, effective at the end of the 2013/14 school year with the PAR separation incentive;
- O) Resignation of Chris Bean, as BRHS Activities Director, effective at the end of the 2013/14 school year;
- P) Hire of Pauli Simas, as AB86 Coordinator for Adult Education, hourly rate through June 30, 2014;
- Q) Resignation of Steve Pilcher, as NU Athletic Director, effective at the end of the 2013/14 school year;
- R) Hire of Vicki Burrell, as BRHS After-School teacher for Math lab, one hour per week, through the end of the 2013/14 school year;
- S) Hire of Margarita Jordana, as North Point Academy Independent Study teacher, at the appropriate hourly rate through the end of the 2013/14 school year;
- T) Hire of Jody Druze-Faker, as North Point Academy Independent Study teacher, at the appropriate hourly rate through the end of the 2013/14 school year;
- U) Hire of Jeff Dellis, as NUHS Athletic Director, effective July 2, 2014;

- V) Hire of Stephen Hansen, as TOSA – Instructional Coach for Common Core, effective 7/1/2014;
- W) Hire of Michael Hughes as TOSA – Instructional Coach for Common Core, effective 7/1/2014;
- X) Hire of _____ as Nevada Union High School Principal, effective 7/1/2014;

2.) Certificated Management Personnel

- A) Resignation of Anita Bagwell, NPA Principal, effective at the end of the 2013/14 school year with the PAR separation incentive;

3.) Classified Personnel

- A) Hire of Kari Nielsen, as BRHS Health Technician, 5 hrs/day, 10 months/year;
- B) Hire of Miranda Brown, as NUHS Instructional Aide II-Special Education/Medical, 9 months/year, 6.5 hrs/day;
- C) Hire of Stephen Kubas, Instructional Aide II-Special Education/Medical, 9 mo/yr, 6.5 hrs/day;

4.) Temporary/Short Term/Substitute Personnel

- A) Hire of Alexis Moser, Temporary Textbook Assistant at NUHS, from May-June 2014, hours vary;
- B) Hire of Noelle Voorhees, as Substitute Mental Health Therapist at \$28/hour;
- C) *Nevada Union High School Summer Coaching Roster* (DS-District Stipend, ASB-ASB Funded, V-Volunteer)
 - Football* – Dennis Houlihan, ASB-\$400, Brad Dal Bon, ASB-\$400, Chris Buti, ASB-\$400, Brad Sparks, ASB-\$400, Ernie Flores (V), Jason Spillner (V), John Keith (V), Warren Eggar (V), John Peek (V), Jamie Wise (V), Ty Conway (V), Joe Hart (V), Mike Weaver (V), Eric Gullickson (V), Chris Lewis (V)
 - Girls Basketball* – John McDaniel ASB-\$625, Gia Grim ASB-\$325, Rich Looney ASB-\$325
 - Baseball* – Ted White (V), Craig Fleenor (V), Mike Weaver (V), Larry Prewitt (V), Russ Woodward (V), Kelly Grossmann (V)
 - Boys Basketball* – Jeff Dellis, ASB-\$500, Guy Greever, ASB-\$500, Mark Casey, ASB-\$500, Dennis Houlihan, ASB\$500, Tyler Smith, ASB-\$500
 - Water Polo* – Lotty Hellested (V), Laura Sloan (V), Sarah Hudspeth (V), Todd English (V), Amanda Ratto (V)
 - Girls Volleyball* – Marianne Sullivan (V), Angie Marino (V), Sara Frietas (V),
 - Boys Soccer* – Alex Butterfield (V)

*c. *Surplus*

Shall the Board approve the attached items as surplus?

*d. *Salary Schedules*

Shall the Board approve the following revisions to the 2013/14 salary schedules for Classified Management/Supervisory & Confidential Management (to include longevity in hourly wage)?

*e. *CAHSEE Waivers*

Shall the Boar approve the CAHSEE Waive for a SSHS special education student?

*f. *Agreements*

Shall the Board approve the following agreements?

- 1) Addendum agreement with SunGard K-12 Education for software (Enrollment online), professional services and hardware installation;
- 2) Contract with Solution Tree to provide a speaker, Tim Brown, on the topic of PLCs on 9/22/2014 and 9/23/2014 for \$16399.50?
- 3) Pitney Bowes Agreement for Account #10 with the Nevada Joint Union High School District for equipment maintenance, Soft-Guard subscription and IntelliLink Subscription for the postage meter at Nevada Union High School?
- 4) Personal Services Contract with the County of Nevada to provide GED and Adult Secondary Education (high School Diploma) to inmates at the Wayne Brown Correctional Facility for a payment of \$47, 000 to the Nevada Joint Union High School District;
- 5) Agreement with Project Lead the Way, Inc. to establish a comprehensive program and curricula for STEM education at Nevada Union High School, in which PLTW will provide software, equipment, teacher training and curriculum?
- 6) Renewal Agreement for Natural Gas Services with School Project for Utility Rate Solutions (SPURR) for the period of July 1, 2014 to June 30, 2019?

*g. *Scholarship – Resolution #29-13/14*

Shall the Board approve Resolution #29-13/14 for the Nevada Union Class of 1993 scholarship fund with an original corpus of \$500.00?

*h. *Donations*

Shall the Board approve the following donations?

- 1) Donation from the Bear River FFA Ag Booster Club of \$4935.00 and \$4994.60 for the Bear River FFA Ag ASB account;
- 2) Donation from Drs. Prem and Venkamma Reddy of seven (7) library gift copies of India Unvelied to the high school libraries;

J. DISCUSSION/ACTION ITEMS

1. **BP #7310, Naming of Facility**

Shall the Board approve the revision to Board Policy, 7310, Naming of Facilities?

Board Discussion _____
Public Comment _____
(Board Discussion) _____
Motion by _____ Second by _____
(Board Discussion) _____
Vote: _____

Background:

At the April regular meeting the Board held a first reading of this revision to the policy.

2. **Naming of NUHS Pool**

Shall the Board consider naming the swimming pool at Nevada Union High School the Craig Zetterberg Aquatic Center?

Board Discussion _____
Public Comment _____
(Board Discussion) _____
Motion by _____ Second by _____
(Board Discussion) _____
Vote: _____

Background:

At the last regular board meeting Ethan Benton and Nicole Blaney from Nevada Union High School presented a request that the Board consider naming the NU Pool in honor of teacher Craig Zetterberg. A revision to the board policy on naming facilities was read at the meeting also.

3. **CSBA Policy Updates (Johnson)**

Shall the Board approve the revisions to the policy manual from CSBA February 2014 updates?

Board Discussion _____
Public Comment _____
(Board Discussion) _____
Motion by _____ Second by _____
(Board Discussion) _____
Vote: _____

Background:

The Board held a first reading on these policies and administrative regulations at the April 9, 2014 regular meeting.

4. **Board Election 2014 (ROLL CALL VOTE)(Johnson)**

Shall the Board approve Resolution #30-13/14, Calling General District election and Resolution #31-13/14, Notice of District Election?

Board Discussion _____
Public Comment _____
(Board Discussion) _____
Motion by _____ Second by _____
(Board Discussion) _____
Vote: _____

Background:

Each "even" calendar year the District is part of the general election to elect either two or three board position, This November the district will have three openings.

5. **Certificated PARS Incentive**

Shall the Board approve/disapprove the PARS Supplementary separation incentive for eligible certificated employees retiring at the end of the 2013/14 school year?

Board Discussion _____
Public Comment _____
(Board Discussion) _____
Motion by _____ Second by _____
(Board Discussion) _____
Vote: _____

Background:

Representatives from PARS and the District's administration have determined that there is sufficient participation in the certificated employee group to meet the District's fiscal and operational objectives for the fiscal year 2014/15. The District administration is recommending the Board's final approval of the separation incentive to eligible members of the certificated bargaining unit.

6. **Certificated Management Separation Incentive**

Shall the Board approve/disapprove the PARS Supplementary separation incentive for eligible employees on the Certificated Management/Classified Management salary schedule retiring at the end of the 2013/14 school year?

Board Discussion _____
Public Comment _____
(Board Discussion) _____
Motion by _____ Second by _____
(Board Discussion) _____
Vote: _____

Background:

Representatives from PARS and the District's administration have determined that there is sufficient participation in the certificated management employee group to meet the District's fiscal and operational objectives for the fiscal year 2014/15. The District administration is recommending the Board's final approval of the separation incentive to eligible members of the certificated management bargaining unit.

7. **Switch Purchase**

Shall the Board approve the purchase of thirty-seven data network switches and associated components for the student computer labs from the NWN Corporation under CMAS Contract No. 3-13-70-0612AJ?

Board Discussion _____
Public Comment _____
(Board Discussion) _____
Motion by _____ Second by _____
(Board Discussion) _____
Vote: _____

Background:

This purchase will upgrade the network infrastructure at the four school sites in the district with the purchase of 37 data network switches for approximately \$127,650. The purchase is funded by Common Core monies.

8. *Final Action on Resolution and Decision regarding Reduction or Discontinuance of Particular Kinds of Service for the 2014/2015 School Year*

Resolution #32-13/14 (ROLL CALL VOTE) (Dellis)

Shall the Board approve Resolution #32-13/14, Resolution to Rescind Layoff Notices and Dismiss Statement of Reduction in Force Against Certain Certificated Employees?

Board Discussion _____

Public Comment _____

(Board Discussion) _____

Motion by _____ Second by _____

(Board Discussion) _____

Roll Call Vote:

President Katy Schwarz: Aye___ No___ Abstain___ Absent___

Vice President Richard Baker: Aye___ No___ Abstain___ Absent___

Trustee Georgie Coulter: Aye___ No___ Abstain___ Absent___

Trustee Jim Adams: Aye___ No___ Abstain___ Absent___

Trustee Wayne Klauer, Clerk: Aye___ No___ Abstain___ Absent___

Background:

As part of the process regarding the reduction in force of certificated employees we are required to adopt a final resolution and notify certificated employees affected by the layoff no later than May 15. This resolution applies to the employees who did request a hearing, but their layoff was rescinded.

Resolution #33-13/14 (ROLL CALL VOTE) (Dellis)

Shall the Board approve Resolution #33-13/14, Resolution and Decision not to Reemploy Certain Certificated Employees?

Board Discussion _____

Public Comment _____

(Board Discussion) _____

Motion by _____ Second by _____

(Board Discussion) _____

Roll Call Vote:

President Katy Schwarz: Aye___ No___ Abstain___ Absent___

Vice President Richard Baker: Aye___ No___ Abstain___ Absent___

Trustee Georgie Coulter: Aye___ No___ Abstain___ Absent___

Trustee Jim Adams: Aye___ No___ Abstain___ Absent___

Trustee Wayne Klauer, Clerk: Aye___ No___ Abstain___ Absent___

Background:

As part of the process to finalize the reduction in force of certificated employees we are required to adopt a final resolution and notify certificated employees affected by the layoff no later than May 15. This resolution applies to the employees who did not request hearing and have been laid off.

K. INFORMATION/CORRESPONDENCE

1. Sunshine of openers from the Nevada Joint Union High School District to the Placer/Nevada Teachers Union, AFT Local 2267

2. Sunshine of openers from the Nevada Joint Union High School District to the California School Employees Association, Chapter 165

3. Letter from County Superintendent Holly Hermansen regarding the 2013/14 Second Interim Financial Report

4. Williams Complaint Quarterly Update – No complaints.

L. REPORT FROM SUPERINTENDENT

M. REPORTS FROM BOARD OF TRUSTEES

N. FUTURE MEETINGS

The next regularly scheduled meeting will be held at Nevada Union High School at 6:00 p.m. on June 11, 2014. The Board's closed session will begin at 5:15 p.m.

O. ADJOURNMENT

1. Shall the Board adjourn the meeting at _____ p.m.?
Motion by _____ Second by _____ Vote _____